

Labour Court Visit – Batch 2015-17 (A.Y. 2016-17)

A Labour Court visit was organized for students on 3rd October 2016 for MMS – 2nd year HR Students as a part of Labour Law subject. The Labour Court is located at Collectors Office near Chetna College, Bandra.

Objectives of the Court Visit:

- a) To enable students to understand the importance of the subject, witness practical operation of labour court machinery and implementation of labour laws.
- b) To analyze the GAP between theory and practical
- c) To understand their role and duties as future HR/IR professionals.

The students reported at 10.00 am. They were divided into small groups and allocated different court rooms. Courts are located on 3 floors, labour court, industrial court and workmen's compensation court each. Each group was allocated 1 of the above court per floor, that is every group had to witness hearings of atleast 3 courts. Post which students interacted with the registrar of the Industrial Court for Question and Answer Session followed by Vote of Thanks. The faculty later took a viva of students to gauge the understanding of students.

Live Project (Bombay Shops and Establishment Act 1948) – Batch 2015-17
(A.Y. 2016-17)

A live project was allocated to MMS – HR, 2nd year students on Bombay Shops and Establishment Act 1948 as a part of Labour Law subject.

Objectives of Live Project:

- a) To understand the importance of the topic and practical implementation of Bombay Shops and Establishment Act 1948
- b) To find gap between theory and practical
- c) To give suggestions to improvise.

The faculty first oriented the students about the topic. Then students are asked to divide themselves into groups and prepare questionnaire to be conducted in the field survey. The faculty approves the questionnaire. The students are given the choice to select, commercial establishments, shops, theatres etc falling under the establishment definition of the ACT. They may select areas as per their convenience, may do a comparative study of similar or dissimilar establishments. After the survey, they prepare a report, present in the class discussing facts, findings, suggestions, followed by Viva